CURRICULUM VITAE
Myungjung "MJ" Kwon

Professor
Division of Politics, Administration and Justice
California State University Fullerton
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EDUCATION

Ph.D.	Public Administration and Public Policy, Florida State University, May, 2000-2006 Dissertation: *Strategic Planning Utilization in Local Governments: Florida City Governments and Agencies*. Dissertation Supervisor: Dr. Frances S. Berry
B.A.	Public Administration, Kangwon National University, South Korea, February, 1991-1995

ACADEMIC/PROFESSIONAL APPOINTMENTS

2021 – Present	Public Administration Program Coordinator/MPA Director Division of Politics, Administration and Justice California State University Fullerton
2020 - Present	Professor Division of Politics, Administration and Justice California State University Fullerton
2015 – 2020	Associate Professor Division of Politics, Administration and Justice California State University Fullerton
2009 – 2015	Assistant Professor Division of Politics, Administration and Justice California State University Fullerton
2006 – 2009	Assistant Professor Department of Public and International Affairs University of North Carolina Wilmington

2005 – 2006	One-Year Visiting Assistant Professor Department of Public and International Affairs University of North Carolina Wilmington
2003 – 2005	Teaching and Research Assistants, Graduate Fellowship Florida State University
2002 – 2003	Research Associate in a Nonprofit Organization Florida Taxwatch, Tallahassee, Florida
1996 – 1997	First Lieutenant, Intelligence Officer Tiger Division, Republic of Korea Army
1995 – 1996	Second Lieutenant, Platoon Leader Tiger Division, Republic of Korea Army

HONORS AND AWARDS

College of Humanities and Social Sciences Dean's Research Award for Excellent Academic Achievement at California State University, Fullerton, 2017

Honors Convocation Invitation as a professor who made a significant contribution to student's academic success at California State University, Fullerton, 2012

Special Recognition as a professor who made a difference in the lives of UNCW students in the December 2007 graduating class, Division of Student Affairs, University of North Carolina at Wilmington, 2007.

Dissertation Research Grant, Graduate Studies, Florida State University, 2004.

Graduate Fellowship, Askew School of Public Administration, Florida State University, 2003 – 2005.

The Raul DeGuzman Award (Annual Prize for the Best Doctoral Student Research Paper), Askew School of Public Administration and Policy, Florida State University, 2003.

Research Fellowship in a Nonprofit Organization, Florida Taxwatch, 2002 – 2003.

Reserve Officers' Training Corps (ROTC), Republic of Korea Army & Kangwon National University, 1993 – 1995.

Scholarship for Distinguished Undergraduate Students, Kangwon National University, 1991 – 1995.

SCHOLARLY ACTIVITIES

Peer-Reviewed Journal Publications

Sounman Hong, Sunhyoung Kim, and Myungjung Kwon. (2022). "Determinants of Digital Innovation in the Public Sector." *Government Information Quarterly* https://doi.org/10.1016/j.giq.2022.101723 (Available online 29 June 2022, Impact Factor: 8.49).

Kwon, Myungjung and Mikyong Kim-Goh. (2022). "The Impacts of Telework Options on Worker Outcomes in Local Government: Social Exchange and Social Exclusion Perspectives." *Review of Public Personnel Administration* https://doi.org/10.1177/0734371X221121051 (Impact Factor: 4.072).

Kwon, Myungjung, Lanhee Ryu, and Yujin Choi. (2021). "Is Telework a Reasonable Accommodation for Disabled Federal Employees? A Social Exchange Theory Perspective." *International Journal of Policy Studies* 12(2), 39-68.

Kwon, Myungjung and So Hee Jeon. (2021). "Ethical Work Environment and Career Decisions: Is This Relationship Moderated by a Position of Power?" *Ethics & Behavior* 31(8), 557-574 (Impact Factor: 2.148).

Kwon, Myungjung, So Hee Jeon, and Yuan Ting. (2021). "The Impact of Predisposed Traits and Organizational Factors on the U.S. Federal Employee Perception of Whistleblowing." *Public Personnel Management* 50(2), 258-282 (Impact Factor: 2.600).

Kwon, Myungjung, Yoon Jik Cho, and Hyun Jin Song. (2021). "How Do Managerial, Task, and Individual Factors Influence FWA Participation and Abandonment?" *Asian Pacific Journal of Human Resources* 59(4), 645-668 (Impact Factor: 3.426).

Kwon, Myungjung and So Hee Jeon. (2020). "Do Leadership Commitment and Performance Oriented Culture Matter for Federal Teleworker Satisfaction with Telework Programs?" *Review of Public Personnel Administration* 40(1): 36-55 (Impact Factor: 4.072).

Kurwadkar, Sudarshan, Barry Lambert, Lawrence Beran, Jason Johnson, James Marsh, Kelly Hibbler-Albus, DeeAndra Lambert, and Myungjung Kwon. (2020). "Evaluation of Ecological, Stressor and Social Factors for the Prioritization and Restoration of Trinity River Basin Watershed." *Wetlands Ecology and Management* 28, 623-639 (Impact Factor: 2.134).

Kwon, Myungjung. (2019). "Are Cities Ready for Integrating Autonomous Vehicles into Local Roads?" *International Journal of Policy Studies* 10(2): 341-350.

Kwon, Myungjung, Shui-Yan Tang, and Cheongsin Kim. (2018). "Examining Strategic Sustainability Plans and Smart Growth Land-Use Goals and Actions in California Cities." *Journal of Environmental Planning and Management* 61(9): 1570-1593. (Impact Factor: 3.371).

Kwon, Myungjung and So Hee Jeon. (2017). "Why Permits Telework? Determinants of California City Governments' Decisions to Permit Telework." *Public Personnel Management* 46(3): 239-262. (Impact Factor: 2.600).

Kwon, Myungjung, Hee Soun Jang, and Richard Feiock. (2014). "Climate Protection and Energy Sustainability Policy in California Cities: What Have We Learned?" *Journal of Urban Affairs* 36(5): 905-924. (Impact Factor: 3.377).

Jang, Hee Soun and Myungjung Kwon. (2014). "Enterprising Government by Using Enterprise Funds: The Political and Financial Effects of Municipal Enterprise Fund Use." *Public Administration Quarterly* 38(2): 128-162.

Jung, Kyujin, Simon Andrew, and Myungjung Kwon. (2014). "Mediating Role of Professionalism in Explaining the Association between Accountability and Participatory Governance." *Lex Localis-Journal of Local Self-Government* 12(4): 873-897.

Kwon, Myungjung. (2013). "Examining Sustainable Development Policy in California Cities: 2011 Energy Sustainable California Communities Survey." *California Journal of Politics and Policy* 5(4): 711-730.

Kwon, Myungjung, Frances S. Berry, and Hee Soun Jang. (2013). "A Theoretical Framework on the Determinants of Strategic Cities: Empirical Results from Florida City Governments." *The American Review of Public Administration* 43(4): 438-459. (Impact Factor: 4.929).

Kwon, Myungjung and Hee Soun Jang. (2011). "City Wide Performance Measurement Adoptions: Florida City Governments." *Local Government Studies* 37(6): 601-620. (Impact Factor: 2.726)

Kwon, Myungjung, Frances S. Berry, and Richard C. Feiock. (2009). "Understanding the Adoption and Timing of Economic Development Strategies in U. S. Cities Using Innovation and Institutional Analysis." *Journal of Public Administration Research and Theory* 19(4): 967-988. (Impact Factor: 6.160).

Berry, Frances S., Ralph S. Brower, Sang Ok Choi, Wendy Xinfang Gao, Hee Soun Jang, Myungjung Kwon, and Jessica Word. (2004). "Three Traditions of Network Research: What the Public Management Research Agenda Can Learn from Other Research Communities." *Public Administration Review* 64(5): 539- 552. (Impact Factor: 8.144).

Book Chapters

Kwon, Myungjung. (2019). "Revisiting the Government Project Creating Jobs for the Elderly in South Korea: The Case of Chuncheon," in *Korean Cases in Public Administration for Training and Practice, Vol 4*. Korea Institute of Public Administration.

Kwon, Myungjung. (2018). "Why Hesitate to Participate in Flexible Work Arrangements: The Case of Chuncheon's Flexible Work Arrangement Programs," in *Korean Cases in Public Administration for Training and Practice, Vol 3*. Korea Institute of Public Administration.

Kwon, Myungjung. (2015). "Local Government: Strategic Cities," in Melvin Dubnick and Domonic Bearfield (Eds), *Encyclopedia of Public Administration and Public Policy, 3rd Edition*. Taylor and Francis Group.

Kwon, Myungjung, Frances S. Berry, and Hee Soun Jang. (2014). "Strategic Cities: A Case Study in the United States," in Paul Joyce, Marc Holzer, and John Bryson (Eds), *Developments of Strategic and Public Management*. Palgrave MacMillan.

Grants and Contracts

Kwon, Myungjung. (2022). "Examining Determinants of Digital Innovations in Southern California City Governments." $5,000 2022-2023 Junior/Senior Intramural Grant, California State University Fullerton.

Kwon, Myungjung. (2021). "Examining the Impacts of MPA Core Courses and Class Activities on MPA Student Learning Outcomes." $1,000 Assessment Inquiry Grant. California State University Fullerton.

Kwon, Myungjung and Mikyong Kim-Goh. (2019). "Enhancing the Effectiveness of Telework Policy in Social Services Agencies." $15,000 Research, Scholarship and Creative Activity Incentive Grant. California State University Fullerton.

Kwon, Myungjung. (2019). "Social Security and Medicare/Medicaid in OECD Countries." $2,000 grant for U.S. case analysis research. Yonsei University, Seoul, South Korea.

Kwon, Myungjung. (2011). "AC-NET Faculty Fellowship." $14,985 grant for Spring 2011. Anaheim Center for New Energy Technology, Fullerton, California.

Kwon, Myungjung. (2010). "AC-NET Faculty Fellowship." $14,900 grant including 3 WTU assigned time for Fall 2010. Anaheim Center for New Energy Technology, Fullerton, California.

Barth, Thomas and Myungjung Kwon. (2008). “10 Year Plan to End Chronic Homelessness in Wilmington.” $7,500 Funded Project for the United Way, Wilmington, North Carolina.

Book Under Contract

Kwon, Myungjung. “Managing the Virtual Workplace in the US Public Sector.” Springer Nature.

Manuscripts in Preparation

Eunmi Lee and Myungjung Kwon. “Examining the Environmental Benefits of Telework.”

Eunmi Lee, Myungjung Kwon, and Sounman Hong. “Determinants of Digital Innovation in California Cities.”

Kwon, Myungjung and Frances S. Berry. “The Two Faces of Smart Growth Approach in California cities: Empirical Evidence From California Cities.”

Conference Presentations

Kwon, Myungjung. (2019, June). “Why and How to Implement Flexible Work Arrangement (FWA) Policy? Exploring FWA programs in County of Orange.” Annual Conference for The Korean Association for Policy Studies, Seoul, South Korea.

Kwon, Myungjung. (2019, March). “Understanding the Impacts of Smart Cities on the Success of Autonomous Vehicles.” Annual Conference of American Society for Public Administration, Washington D.C.

Kwon, Myungjung, Yun Jik Cho, and Hyun Jin Song. (2018, March). “Determinants of Participation in Flexible Work Arrangements: Exploring “Smartwork” Use in South Korea.” Annual Conference of American Society for Public Administration, Denver, Colorado.

Kwon, Myungjung and So Hee Jeon. (2018, March). “Why Not Blow the Whistle? The Role of Individual, Organizational and Societal Values.” Annual Conference of American Society for Public Administration, Denver, Colorado.

Kwon, Myungjung and So Hee Jeon. (2016, March). “Diversity Management and Turnover Intention: The Moderating Role of Minority Identity.” Annual Conference of American Society for Public Administration, Seattle, Washington.

Kwon, Myungjung and Yuan Ting. (2016, March). “Predicting Employee Voice in Government: Findings from the Federal Employee Viewpoint Survey 2008-

2014." Annual Conference of American Society for Public Administration, Seattle, Washington.

Kwon, Myungjung, Shui Yan Tang, and Cheongsin Kim. (2015, June). "Examining Strategic Sustainability Plans and Smart Growth Land-Use Actions in California Cities." Annual Conference of Public Management Research Association (PRMA) Conference, Minneapolis, Minnesota.

Kwon, Myungjung. (2015, March). "Examining Water Management in California Cities." Annual Conference of American Society for Public Administration, Chicago, Illinois.

Kwon, Myungjung, Shui Yan Tang, and Cheongsin Kim. (2014, March). "Examining Strategic Sustainability Plans and Rigorous Sustainability Actions in California Cities." Annual Conference of American Society for Public Administration, Washington D.C.

Kwon, Myungjung. (2013, March). "Telework Policy in California Cities: Is This HR Policy Family-Friendly, Green, or Both?" Annual Conference of American Society for Public Administration, New Orleans, Louisiana.

Jung, Kyujin and Myungjung Kwon. (2013, March) "Accountability of Collaborative Governance: A Korean Case." Annual Conference of American Society for Public Administration, New Orleans, Louisiana.

Kwon, Myungjung and HeeSoun Jang. (2012, March). "The Role of Nonprofits in Local Energy Efficiency and Climate Protection Policy: California Nonprofits and City Governments." Annual Conference of American Society for Public Administration, Las Vegas, Nevada.

Kwon, Myungjung and Yuan Ting. (2012, March). "Is Voice of Dissent Alternative to Exit, Random, or Something Else? Federal Human Capital Survey 2011." Annual Conference of American Society for Public Administration, Las Vegas, Nevada.

Kwon, Myungjung. (2011, November). "The Role of Nonprofits in Local Energy Efficiency and Climate Protection Policy: California Nonprofits and City Governments." Annual Conference of Association for Research on Nonprofit Organizations and Voluntary Action.

Kwon, Myungjung, Frances S. Berry, and HeeSoun Jang. (2011, June). "A Theoretical Framework on the Determinants of Strategic Cities: Empirical Results from Florida City Governments." Seventh TransAtlantic Dialogue, Newark, New Jersey.

Kwon, Myungjung. (2011, March). "The Adoption of Energy Sustainability and Climate Protection Policies in Local Governments: California Cities." Annual Conference of American Society for Public Administration, Baltimore, Maryland.

Jang, HeeSoun and Myungjung Kwon. (2010, April). "The Usage of Enterprise Funds in Local Government: California City Governments." Annual Conference of American Society for Public Administration, San Jose, CA.

Jang, HeeSoun and Myungjung Kwon. (2009, March). "The Usage of Local Government Enterprise Fund Activities: A Choice of Policy Innovation for More Market like Service Delivery." Annual Conference of American Society for Public Administration, Miami, Florida.

Kwon, Myungjung. (2009, March). "Decentralization of Personnel Decisions in Florida City Governments." Annual Conference of American Society for Public Administration, Miami, Florida.

Kwon, Myungjung and Thomas Barth. (2008, April). "Red Tape in Municipal Governments." Midwest Political Science Association, Chicago, Illinois.

Kwon, Myungjung and HeeSoun Jang (2008, March). "Performance Measurement Utilization in Local governments: Florida City Governments." Annual Conference of American Society for Public Administration, Dallas, Texas.

Kwon, Myungjung and HeeSoun Jang (2007, April). "Performance Measurement in Local governments." Midwest Political Science Association, Chicago, Illinois.

Kwon, Myungjung and Thomas Barth. (2006, September). "Red Tape in Municipal Governments." Annual Southeastern Conference of Public Administration. Athens, Georgia.

Kwon, Myungjung. (2006, April). "Performance Measurement in Local Governments." Annual Conference of American Society for Public Administration, Denver, Colorado.

Kwon, Myungjung, Frances S. Berry, and Richard Feiock. (2005, November). Municipal Strategic Planning for Economic Development. Association for Public Policy Analysis and Management, Washington D.C.

Kwon, Myungjung, Frances S. Berry, and Richard Feiock. (2005, October). "Municipal Strategic Planning for Economic Development." Annual Southeastern Conference of Public Administration, Little Rock, Arkansas.

Jang, HeeSoun, Myungjung Kwon, and Jessica Word. (2004, October). "Local Governments' Provision Decisions: What factors affect local governments

decisions to provide goods and services?" Association for Public Policy Analysis and Management, Atlanta, Georgia.

Kwon, Myungjung, Frances S. Berry, and Richard Feiock. (2004, April). "Cities' Use of Economic Development Strategy." Midwest Political Science Association, Chicago, Illinois.

Kwon, Myungjung and Frances S. Berry. (2004, January). "State Adoptions and State Lotteries: Species of States." Southern Political Science Association, New Orleans, Louisiana.

Feiock, R., Cristopher Stream, and Myungjung Kwon. (2004, January). "Turmoil, Trouble, and Turnover Among City Administration." Southern Political Science Association, New Orleans, Louisiana.

Berry, Frances S., Ralph S. Brower, Sang Ok Choi, Wendy Xinfang Gao, HeeSoun Jang, Myungjung Kwon, and Jessica Word. (2004). "Three Traditions of Network Research: What the Public Management Research Agenda Can Learn from Other Research Communities." National Public Management Research Conference, Washington D.C.

Kwon, Myungjung and Frances S. Berry. (2003, January). "State Adoptions and State Lotteries: Are Early and Late Adopters Similar?" Annual Conference of Southeast Evaluation Association, Tallahassee, Florida.

Kwon, Myungjung. (2002, October). "Legalizing the Gaming Industry: The Diffusion of Casino Gambling Adoptions in USA." Annual Southeastern Conference of Public Administration, Columbia, South Carolina.

Kwon, Myungjung. (2002, March). "Legalizing the Gaming Industry: The Diffusion of Casino Gambling Adoptions in USA." Florida Political Science Association, Sarasota, Florida.

TEACHING

Courses Taught

California State University Fullerton (2009 – Current):
POSC/CRJU 320 Introduction to Public Policy and Management
POSC/CRJU 422 Human Resource Management
POSC 523 Administrative Research and Analysis
POSC 529 Seminar in Public Management Analysis
POSC 572 Human Resource Management for Public Organizations POSC 522 Seminar in Public Personnel Administration

University of North Carolina Wilmington (2005 – 2009):
PLS 304 Introduction to Public Policy Analysis
PLS 501 Quantitative Methods
PLS 506 Program Evaluation and Research Methods
PLS 528 Local Government Administration and Management
PLS 507 Applied Management Tools, Skills, and Techniques
PLS 542 Managing Inter-Organizational Relations
PLS 592 Strategic Management and Public and Nonprofit Organizations
PLS 595 Capstone Seminar in Public Administration
PLS 201 Introduction to Political Science Methods
PLS 101 American National Government

SERVICE

Article Review

Editorial Board Member (2018 – Current). Review of Public Personnel Administration
Reviewer (2019 – Current). Human Resource Management Journal
Reviewer (2017 – Current). Journal of Environmental Planning and Management.
Reviewer (2017 – Current). Public Personnel Management.
Reviewer (2016 – Current). Urban Affairs Review.
Reviewer (2016 – Current). International Review of Administrative Sciences. Reviewer (2015 – Current). Journal of Environmental Policy and Planning.
Reviewer (2015 – Current). Public Management Review.
Reviewer (2014 – Current). Policy Studies Journal.
Reviewer (2014 – Current). Journal of Public Administration Research and Theory.
Reviewer (2014 – Current). Journal of Urban Affairs.
Reviewer (2014 – Current). Administration & Society.
Reviewer (2013 – Current). Public Administration Review.
Reviewer (2012 - Current). The American Review of Public Administration.
Reviewer (2011 - Current). Public Performance & Management Review.
Panel Chair (2013; 2015; 2016; 2019). Annual Conference of American Society for Public Administration.

University, College, and Department Services

Public Administration Program Coordinator/MPA Director (2021 – Current)
Department Personnel Committee (2015 – Current)
Faculty Awards Committee for College of Humanities and Social Sciences (HSS) (2021 – Current)
Vice President, Asian American Pacific Islander Faculty & Staff Association (2020 – 2022)
MPA Admissions Coordinator (2015 – 2022)
Ad Hoc Internship Committee (2019 – 2020)
HSS College Research & Grants Committee (2018 – 2020)

Faculty Advisor for the Pi Alpha Alpha (PAA) Student Honors Society Public Administration, California State University Fullerton (2010 –2015 & 2018 - 2019)
Assessment Coordinator for Public Administration Undergraduate Courses (2016 – 2017)
Research Advisor (2019)
Internship Advisor (2019)
HSS Assessment Committee (2013 – 2014)
Search Committee for the open tenure-track public finance faculty (2013 – 2014)
Advisor for Public Administration Undergraduate Program (2013 – 2014)
University Faculty Hearing Panel Committee (2012 – 2013)
Department Executive Committee Member (2011 – 2012)

Policy Engagement

Consulting Digital Innovation for Municipal Management Association of Southern California (2022-Current)
Consulting Telework Policy for County of Orange, California (2017 – 2021)
Consulting Policies and Legislations of 5G Deployment and Autonomous Vehicles for Crown Castle (2019 – 2020)
Consulting Sustainability Policy for City of Anaheim, California (2010 – 2011)
Consulting Homeless Policy for City of Wilmington, North Carolina (2008)

Professional Organizations

American Society for Public Administration
Korean Association for Public Administration
Korean Association for Policy Studies