Curriculum Vitae
Meriem Hodge Doucette, Ph.D.
Associate Professor of Public Administration

---

518 Gordon Hall
Division of Politics, Administration, and Justice
California State University, Fullerton
Fullerton, CA 92831

Phone: 657-278-3521
E-mail: mdoucette@fullerton.edu

Education

Ph.D., Public Administration and Policy, University of Georgia, 2015
M.P.A., University of Georgia, 2011
B.A., Political Science, Miami University, 2008

Research and Teaching Interests

Organizational Theory, Organizational Behavior, Organizational Change and Development, Public Management, Leadership, Ethics, Administrative Law, Education Policy, Behavioral Economics, Labor Economics, and American Government.

Professional Experience

Associate Professor, California State University, Fullerton, Division of Politics, Administration, and Justice, 2021- Present

Director, Cal State DC Scholars, 2021-2022

Deputy Director, Cal State DC Scholars, 2020-2021

Assistant Professor, California State University, Fullerton, Division of Politics, Administration, and Justice, 2015-2021

Research Analyst, Chief Human Capital Officers' Council, Office of Personnel Management, 2014-2015

Research Assistant, University of Georgia, Department of Public Administration and Policy, 2011-2012, 2013-2015

Teaching Assistant, University of Georgia, Department of Political Science, 2009-2011, 2012-2013

Analyst Intern, Acquisition and Sourcing Management, Government Accountability Office, 2010

Publications

Bradford, W.D., **Doucette, M.H.** (2022). "Effect of a brief intervention on respondents' subjective perception of time and discount rates" *Journal of Risk and Uncertainty*, Forthcoming.

Doucette, M.H. & Bradford, W.D. (2019). "Dual Job Holding and the Gig Economy: Understanding Motivations for Participation in Amazon M Turk vs. Traditional Moonlighting" *The Southern Economic Journal,* 85(4), 1217-1242.

Adams D, **Doucette M**., Tucker J. (2019). "Affluence, Risk, and Community Engagement: The Case of Ascon and Huntington Beach." *California Journal of Politics and Policy*, 11(3), 01-19.

Adams, D., & **Doucette, M.** (2018) "Public Administration Education" *Public Administration Times* August 10, 2018

Doucette, M., & Adams, D. (2018). *Ethics in Public Administration: Understanding Ethics, Corruption, and Public Policy* (preliminary ed.). San Diego, CA: Cognella.

Welch, J., & **Hodge, M.** (2017). Assessing impact: The role of leadership competency models in developing effective school leaders. *School Leadership & Management, 38*(4), 355-377.

Hodge, M. & Welch, J. (2016). An implementation perspective: Relevant lessons from no child left behind (NCLB) for the implementation of the every student succeeds act (ESSA). *Journal of Ethical Educational Leadership, 3*(9), 1-17.

Hodge M. "Utilizing Feedback to Improve Employee and Organizational Performance." *Public Administration Times*. August 2013

Conference Presentations

1. **Doucette M**, Adams D. "The Impact of Internships on Academic and Professional Outcomes for MPA Students." The Western Social Science Association Conference. San Diego, CA, April 24-27 2019.

2. **Doucette MH**, Bradford D. "Motivations for Participating in the Gig Economy and Traditional Moonlighting." The Western Economic Association International Conference. Vancouver, B.C., June 25-30 2018

3. Adams D, **Doucette M**, Tucker J. "Affluence, Risk, and Community Engagement: The Case of Ascon and Huntington Beach." Midwest Political Science Association Conference. Chicago, IL, April 5-8 2018.

4. Welch J and **Hodge, M.** "The Role of Leadership Competency Models in Developing Effective School Leaders." University Council for Educational Administration Conference. Detroit, MI, November 17-20 2016.

5. **Hodge M**. "The Feedback Gap: Understanding Perceptual Congruence Between Supervisors & Their Employees." Academy of Management Conference. Anaheim, CA, August 5-9 2016.

6. **Hodge M**, and Rainey H. "How Words Can Improve Organizational Performance: Understanding Employee Preferences to Optimize Feedback." Academy of Management Conference. Philadelphia, PA, August 1-5 2014.

7. **Hodge M**, and Rainey H. "Performance-Related Feedback in Private and Public Organizations: Developing Basic Concepts and Analyzing Feedback at Different Organizational Levels." Public Management Research Association Conference. Madison, WI, June 20-22 2013.

8. **Hodge M**. "The Feedback Gap: An Empirical Analysis of Supervisor and Subordinate Perceptions of the Feedback Process." Southern Political Science Association Conference. Orlando, FL, January 3-5 2013

9. Rainey G, Boal K, Bryson J, **Hodge M**. "Leadership and Motivation in the Public and Private Sectors." Academy of Management Conference. Boston, MA, August 5-10 2012

Teaching Responsibilities

Courses Previously Taught:

Administrative Behavior Online (Undergraduate level)
Administrative Law (Undergraduate/M.P.A. level)
Administrative Law Online (Undergraduate/M.P.A. level)
Ethics, Corruption, and Public Policy (Undergraduate/M.P.A. level)
Ethics, Corruption, and Public Policy Online (Undergraduate/M.P.A. level)
Introduction to American Government (Undergraduate level)
Introduction to American Government Online (Undergraduate level)
Introduction to Public Management and Policy (Undergraduate level)
Introduction to Public Management and Policy Online (Undergraduate level)
Organizational Change and Development (M.P.A. level)
Organizational Change and Development Online (M.P.A. level)
Organizational Theory and Behavior (M.P.A. level)
Political Science Internship (Undergraduate level)

Service Responsibilities

University & Community Service:

- Division Executive Committee
- Moot Court Judge
- Environmental Studies Graduate Student Advisor
- MPA Comprehensive Exam Grader for the HR Concentration
- MPA Advisor
- Public Administration Student Success Coordinator
- Women Leading Government Speaker
- Rancho Cucamonga Development Day Speaker
- Inland Empire Public Management Association- Training Forum Speaker
- Chair, PA Awards Committee

- University Internship Committee
- Moderator, OC Forum: 2018 Election Recap (December 6)

Professional Service:

- Reviewed three articles for the 2016 Academy of Management conference
- Reviewed three articles for the 2018 Academy of Management Conference
- Reviewed one article for the Public Administration Review Journal
- Reviewed on article for the Journal of Management and Organization
- Reviewed one article for Journal of Public and Nonprofit Affairs

Awards & Grants

- 2016 Veteran's Professor of the Year
- 2018 International Travel Grant
- 2018 Humanities & Social Sciences Summer Research Stipend